

QUADRO DE PROGRESSÃO HORIZONTAL DE VENCIMENTOS 2025

CATEGORIA FUNCIONAL	NIVEL	CLASSE	SALARIO BASE	REFERENCIA			
				I	II	III	IV
AUXILIAR	I	A	R\$ 1,640.05	R\$ 1,722.05	R\$ 1,804.06	R\$ 1,886.06	R\$ 1,968.06
		B	R\$ 1,804.06	R\$ 1,894.26	R\$ 1,984.47	R\$ 2,074.67	R\$ 2,164.87
		C	R\$ 1,968.06	R\$ 2,066.46	R\$ 2,164.87	R\$ 2,263.27	R\$ 2,361.67
AUXILIAR II	II	A	R\$ 1,785.40	R\$ 1,874.67	R\$ 1,963.94	R\$ 2,053.21	R\$ 2,142.48
		B	R\$ 1,963.94	R\$ 2,062.14	R\$ 2,160.33	R\$ 2,258.53	R\$ 2,356.73
		C	R\$ 2,142.48	R\$ 2,249.60	R\$ 2,356.73	R\$ 2,463.85	R\$ 2,570.98
AGENTE	III	A	R\$ 1,640.05	R\$ 1,722.05	R\$ 1,804.06	R\$ 1,886.06	R\$ 1,968.06
		B	R\$ 1,804.06	R\$ 1,894.26	R\$ 1,984.47	R\$ 2,074.67	R\$ 2,164.87
		C	R\$ 1,968.06	R\$ 2,066.46	R\$ 2,164.87	R\$ 2,263.27	R\$ 2,361.67
ASSISTENTE	IV	A	R\$ 1,870.52	R\$ 1,964.05	R\$ 2,057.57	R\$ 2,151.10	R\$ 2,244.62
		B	R\$ 2,057.57	R\$ 2,160.45	R\$ 2,263.33	R\$ 2,366.21	R\$ 2,469.08
		C	R\$ 2,244.62	R\$ 2,356.85	R\$ 2,469.08	R\$ 2,581.31	R\$ 2,693.54
TECNICO I (1º GRAU)	V	A	R\$ 5,126.73	R\$ 5,383.07	R\$ 5,639.40	R\$ 5,895.74	R\$ 6,152.08
		B	R\$ 5,639.40	R\$ 5,921.37	R\$ 6,203.34	R\$ 6,485.31	R\$ 6,767.28
		C	R\$ 6,152.08	R\$ 6,459.68	R\$ 6,767.29	R\$ 7,074.89	R\$ 7,382.50
TECNICO ESPECIAL I(2º GRAU)	VI	A	R\$ 2,461.14	R\$ 2,584.20	R\$ 2,707.25	R\$ 2,830.31	R\$ 2,953.37
		B	R\$ 2,707.25	R\$ 2,842.61	R\$ 2,977.98	R\$ 3,113.34	R\$ 3,248.70
		C	R\$ 2,953.37	R\$ 3,101.04	R\$ 3,248.71	R\$ 3,396.38	R\$ 3,544.04
TECNICO ESPECIAL II (2º GRAU)	VII	A	R\$ 3,396.43	R\$ 3,566.25	R\$ 3,736.07	R\$ 3,905.89	R\$ 4,075.72
		B	R\$ 3,736.07	R\$ 3,922.87	R\$ 4,109.68	R\$ 4,296.48	R\$ 4,483.28
		C	R\$ 4,075.72	R\$ 4,279.51	R\$ 4,483.29	R\$ 4,687.08	R\$ 4,890.86
SUPERIOR	VIII	A	R\$ 7,133.91	R\$ 7,490.61	R\$ 7,847.30	R\$ 8,204.00	R\$ 8,560.69
		B	R\$ 7,847.30	R\$ 8,239.67	R\$ 8,632.03	R\$ 9,024.40	R\$ 9,416.76
		C	R\$ 8,560.69	R\$ 8,988.72	R\$ 9,416.76	R\$ 9,844.79	R\$ 10,272.83

CARGO EFETIVO - GRUPO OCUPACIONAL DO MAGISTÉRIO - REGIME 20 HORAS 2025																
DENOMINAÇÃO	NIVEL	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
PROFESSOR	I	RS 2.472.50	RS 2.546.68	RS 2.623.08	RS 2.701.77	RS 2.782.82	RS 2.866.31	RS 2.952.29	RS 3.040.86	RS 3.132.09	RS 3.226.05	RS 3.322.83	RS 3.422.52	RS 3.525.19	RS 3.630.95	RS 3.739.88
PROFESSOR	II	RS 2.719.75	RS 2.801.34	RS 2.885.38	RS 2.971.94	RS 3.061.10	RS 3.152.94	RS 3.247.52	RS 3.344.95	RS 3.445.30	RS 3.548.66	RS 3.655.12	RS 3.764.77	RS 3.877.71	RS 3.994.04	RS 4.113.87
PROFESSOR	III	RS 3.263.70	RS 3.361.61	RS 3.462.46	RS 3.566.33	RS 3.673.32	RS 3.783.52	RS 3.897.03	RS 4.013.94	RS 4.134.36	RS 4.258.39	RS 4.386.14	RS 4.517.72	RS 4.653.26	RS 4.792.85	RS 4.936.64
PROFESSOR	IV	RS 3.590.07	RS 3.697.77	RS 3.808.71	RS 3.922.97	RS 4.040.66	RS 4.161.88	RS 4.286.73	RS 4.415.33	RS 4.547.79	RS 4.684.23	RS 4.824.75	RS 4.969.50	RS 5.118.58	RS 5.272.14	RS 5.430.30
PROFESSOR	V	RS 3.949.07	RS 4.067.54	RS 4.189.57	RS 4.315.26	RS 4.444.71	RS 4.578.05	RS 4.715.40	RS 4.856.86	RS 5.002.56	RS 5.152.64	RS 5.307.22	RS 5.466.44	RS 5.630.43	RS 5.799.34	RS 5.973.32
PROFESSOR	VI	RS 4.343.97	RS 4.474.29	RS 4.608.52	RS 4.746.77	RS 4.889.18	RS 5.035.85	RS 5.186.93	RS 5.342.54	RS 5.502.81	RS 5.667.90	RS 5.837.93	RS 6.013.07	RS 6.193.46	RS 6.379.27	RS 6.570.64

PERCENTUAL POR NIVEL (COLUNA VERTICAL) CALCULA-SE:	
PERCENTUAL - NIVEL 2 = N1 +10%	
PERCENTUAL - NIVEL 3 = N1 +32%	
PERCENTUAL - NIVEL 4 = N3 +10%	
PERCENTUAL - NIVEL 5 = N4 +10%	
PERCENTUAL - NIVEL 6 = N5 +10%	

QUADRO DE PROGRESSÃO GUARDA MUNICIPAL PLANO DE CARGO CALCULADO SOBRE O SALARIO BASE DA CLASSE 2025

CLASSE	SALARIO BASE	REFERENCIA											
		I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII
GCM A	R\$ 2.177,72	R\$ 2.286,61	R\$ 2.395,49	R\$ 2.504,38	R\$ 2.613,26	R\$ 2.722,15	R\$ 2.831,04	R\$ 2.939,92	R\$ 3.048,81	R\$ 3.157,69	R\$ 3.266,58	R\$ 3.375,47	R\$ 3.484,35
GCM B	R\$ 2.395,49	R\$ 2.515,26	R\$ 2.635,04	R\$ 2.754,81	R\$ 2.874,59	R\$ 2.994,36	R\$ 3.114,14	R\$ 3.233,91	R\$ 3.353,69	R\$ 3.473,46	R\$ 3.593,24	R\$ 3.713,01	R\$ 3.832,78
GCM C	R\$ 2.613,26	R\$ 2.743,92	R\$ 2.874,59	R\$ 3.005,25	R\$ 3.135,91	R\$ 3.266,58	R\$ 3.397,24	R\$ 3.527,90	R\$ 3.658,56	R\$ 3.789,23	R\$ 3.919,89	R\$ 4.050,55	R\$ 4.181,22
GCM D	R\$ 2.831,04	R\$ 2.972,59	R\$ 3.114,14	R\$ 3.255,70	R\$ 3.397,25	R\$ 3.538,80	R\$ 3.680,35	R\$ 3.821,90	R\$ 3.963,46	R\$ 4.105,01	R\$ 4.246,56	R\$ 4.388,11	R\$ 4.529,66
SUBINSPETOR CLASSE "C"	R\$ 3.135,92	R\$ 3.292,72	R\$ 3.449,51	R\$ 3.606,31	R\$ 3.763,10	R\$ 3.919,90	R\$ 4.076,70	R\$ 4.233,49	R\$ 4.390,29	R\$ 4.547,08	R\$ 4.703,88	R\$ 4.860,68	R\$ 5.017,47
SUBINSPETOR CLASSE "D"	R\$ 3.397,25	R\$ 3.567,11	R\$ 3.736,98	R\$ 3.906,84	R\$ 4.076,70	R\$ 4.246,56	R\$ 4.416,43	R\$ 4.586,29	R\$ 4.756,15	R\$ 4.926,01	R\$ 5.095,88	R\$ 5.265,74	R\$ 5.435,60
INSPETOR CLASSE "C"	R\$ 4.076,69	R\$ 4.280,52	R\$ 4.484,36	R\$ 4.688,19	R\$ 4.892,03	R\$ 5.095,86	R\$ 5.299,70	R\$ 5.503,53	R\$ 5.707,37	R\$ 5.911,20	R\$ 6.115,04	R\$ 6.318,87	R\$ 6.522,70
INSPETOR CLASSE "D"	R\$ 4.416,42	R\$ 4.637,24	R\$ 4.858,06	R\$ 5.078,88	R\$ 5.299,70	R\$ 5.520,53	R\$ 5.741,35	R\$ 5.962,17	R\$ 6.182,99	R\$ 6.403,81	R\$ 6.624,63	R\$ 6.845,45	R\$ 7.066,27

PERCENTUAL POR CLASSE (COLUNA VERTICAL):
CLASSE B = CLASSE A +10%
CLASSE C = CLASSE A + 20%
CLASSE D = CLASSE A + 30%
SUBINSPETOR CLASSE C = CLASSE C + 20%
SUBINSPETOR CLASSE D = CLASSE D + 20%
INSPETOR CLASSE C = SUBINSPETOR CLASSE C + 30%
INSPETOR CLASSE D = SUBINSPETOR CLASSE D + 30%

QUADRO DE PROGRESSÃO DOS MOTORISTAS 2025

MOTORISTAS							
CATEGORIA FUNCIONAL	NIVEL	CLASSE	SALARIO BASE	REFERENCIA			
				I	II	III	IV
MOTORISTA CARRO LEVE	I	A	R\$1,940.67	R\$2,037.70	R\$2,134.74	R\$2,231.77	R\$2,328.80
		B	R\$2,134.74	R\$2,241.48	R\$2,348.21	R\$2,454.95	R\$2,561.69
		C	R\$2,328.80	R\$2,445.24	R\$2,561.68	R\$2,678.12	R\$2,794.56
CATEGORIA FUNCIONAL	NIVEL	CLASSE	SALARIO BASE	REFERENCIA			
				I	II	III	IV
MOTORISTA CARRO PESADO	I	A	R\$2,213.35	R\$2,324.02	R\$2,434.69	R\$2,545.35	R\$2,656.02
		B	R\$2,434.69	R\$2,556.42	R\$2,678.16	R\$2,799.89	R\$2,921.63
		C	R\$2,656.02	R\$2,788.82	R\$2,921.62	R\$3,054.42	R\$3,187.22

TABELA DE SALÁRIOS 2025																
CARGO EFETIVO - GRUPO OCUPACIONAL SECRETÁRIO ESCOLAR - REGIME 40 HORAS																
DENOMINAÇÃO	CLASSE	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
SECRETÁRIO ESCOLAR	A	4,335.02	4,465.07	4,599.02	4,736.99	4,879.10	5,025.48	5,176.24	5,331.53	5,491.47	5,656.22	5,825.90	6,000.68	6,180.70	6,366.12	6,557.11
	B	4,768.52	4,911.58	5,058.92	5,210.69	5,367.01	5,528.02	5,693.86	5,864.68	6,040.62	6,221.84	6,408.49	6,600.75	6,798.77	7,002.74	7,212.82
	C	5,202.02	5,358.08	5,518.82	5,684.39	5,854.92	6,030.57	6,211.48	6,397.83	6,589.76	6,787.46	6,991.08	7,200.81	7,416.84	7,639.34	7,868.52

Gratificação por Porte	Pequeno	0%
	Médio	10%
	Grande	20%

progressão vertical classe B 10% do base inicial

progressão vertical classe C 20% do base inicial

progressão horizontal 3% com interstício de três anos

QUADRO DE PROGRESSÃO HORIZONTAL E VERTICAL DE VENCIMENTOS 2025

CATEGORIA FUNCIONAL	NÍVEL	CLASSE	SALÁRIO BASE	I	II	III	IV
AGENTE	I	A	3,036.00	3,187.80	3,339.60	3,491.40	3,643.20
COMUNITÁRIO DE		B	3,339.60	3,506.58	3,673.56	3,840.54	4,007.52
SAÚDE		C	3,643.20	3,825.36	4,007.52	4,189.68	4,371.84

TÉCNICO GERAL

2025							
QUADRO DE PROGRESSÃO HORIZONTAL E VERTICAL DE VENCIMENTOS							
CLASSE	CARGO	CLASSE	SALÁRIO BASE	I	II	III	IV
TÉCNICO	TÉCNICO GERAL	A	3,961.25	4,159.31	4,357.38	4,555.44	4,753.50
		B	4,357.38	4,575.25	4,793.12	5,010.99	5,228.86
		C	4,753.50	4,991.18	5,228.85	5,466.53	5,704.20